## Exhibit LL

[RULE 4404

PERSONNEL: Support/Classified Personnel

General: Conflict of Interest

Advertisement and Sale of Commercial Products and Services

Employees may not use their positions to their private commercial advantage. No announcement, advertisement, or informal communication of individual or group lessons, products, or services offered by an employee to his personal advantage may be distributed in the schools to which an employee is assigned on a regular basis.

Employees may advertise in school newspapers if there is no conflict of interest.

Rule Superintendent of Schools

Approved: 01/26/84 Edited: 07/01/11]

DRAFT: 11-3-11