Exhibit **D**

BALTIMORE COUNTY PUBLIC SCHOOLS TOWSON, MARYLAND 21204 March 6, 2012

LEAVES

ACADEMIC/EDUCATIONAL LEAVE

KATRINA A. SWALES – (Special Education) – Lansdowne Middle School Effective July 1, 2012, through December 15, 2012

CHILD REARING LEAVE

LAURIE H. AVRUNIN – (Elementary) – Formerly Lansdowne Elementary School Effective May 27, 2012, through May 27, 2014

CINDY M. BEAVEN – (Elementary) – Formerly Relay Elementary School Effective April 19, 2012, through June 30, 2013

WENDY S. BRALOVE – (Elementary) – Edmondson Heights Elementary School Effective April 1, 2012, through April 1, 2014

ALICIA D. MENEFEE - (English) – Franklin High School Effective March 16, 2012, through March 16, 2014

SARAH E. PAQUIN – (Elementary) – Formerly Chase Elementary School Effective March 20, 2012, through March 20, 2014

MEREDITH A. PITTS – (Elementary) – Sandalwood Elementary School Effective April 10, 2012, through April 10, 2014

KELLY J. ROBERTSON – (Elementary) – Formerly Prettyboy Elementary School Effective March 20, 2012, through March 20, 2014

RUTH E. SMITH – (Elementary) – Pleasant Plains Elementary School Effective January 13, 2012, through January 13, 2014

PERSONAL ILLNESS LEAVE

DEAN E. BAUM – (Science) – Golden Ring Middle School Effective November 30, 2011, through November 30, 2012

JUDITH J. HARBOM – (Special Education) – Randallstown High School Effective January 30, 2012, through January 30, 2013

YVONNIA J. JOYNER – (Cafeteria) – Food & Nutrition Services Effective January 3, 2012, through January 3, 2013

UNUSUAL AND IMPERATIVE LEAVE

KAREN P. ELLIS – (Elementary) – Formerly Fullerton Elementary School Effective July 1, 2012, through June 30, 2013

ERIN N. CLIFFORD – (Mathematics) – Hereford Middle School Effective July 1, 2012, through June 30, 2013