Exhibit M

BALTIMORE COUNTY PUBLIC SCHOOLS TOWSON, MARYLAND 21204 December 7, 2010

LEAVES

CHILD REARING LEAVE

LEAH M. CHREST – (Math) – Randallstown High School Effective December 3, 2010, through December 3, 2012

ELIZABETH R. WATSON – (Elementary) – Glyndon Elementary School Effective March 3, 2011, through March 3, 2013

UNUSUAL AND IMPERATIVE LEAVE

NADIA A. LETNAUNCHYN – (Dance) – Parkville High School Effective December 6, 2010, through December 6, 2011

ANDREA A. TORRES – (Office Professional) – Milford Mill Academy Effective January 3, 2011, through May 20, 2011