### **TENTATIVE MINUTES**

## BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, November 9, 2010

The Board of Education of Baltimore County met in closed session at 4:55 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in November and December.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Parker, seconded by Mr. Schmidt, the Board commenced its closed session at 5:00 p.m.

#### CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:00 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Michele Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Roger Plunkett, Assistant Superintendent, Accountability and Supervision; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Mr. Robert J. Barrett, Executive Officer, Community Outreach; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Staff Relations Manager; Edward J. Novak, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 5:00 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Mr. Goswami re-entered the room at 5:26 p.m. Mr. Duque exited the room at 5:26 p.m.

## CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officers' opinions to be considered that evening. Mr. Nussbaum provided legal clarification as to the issue of ownership of the Articulated Instruction Module (A.I.M.) program.

On motion of Mr. Parker, seconded by Ms. Roddy, the Board adjourned its closed session at 5:35 p.m.

## **OPEN SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:04 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

## PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Carrie Duncan from Towson University, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of October 5, 2010, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

## SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

## ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, thanked the Board for dinner earlier that evening. She reported on the First Generally Assembly held on October 20, 2010. She noted that the officers are busy planning for the BCSC Middle School Leadership Conference, which is scheduled for November 20, 2010.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that TABCO plans to meet with Dr. Peccia to discuss the framework and models to develop a teacher evaluation system in Baltimore County Public Schools (BCPS). She noted that American Education Week begins on November 15, 2010. Ms. Bost announced that the TABCO legislative breakfast would be held on January 8, 2011, at the Timonium Crowne Plaza.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, thanked BCPS staff for participating in the PTA's Fall Reception and Workshop on October 21, 2010. She encouraged Board members to review the public testimony presented at pre-budget hearings held by area education advisory councils, to revisit the recommendations contained within the PDK curriculum audit, and to visit schools and observe whether programs and initiatives are effective.

Board member, Lawrence E. Schmidt, Esquire, entered the room at 7:16 p.m.

Mr. Joseph Kopler, President of the Educational Support Professionals of Baltimore County (ESPBC), noted that November 17, 2010, is Paraeducators' Appreciation Day. He stated that e-mails would be sent to principals and supervisors asking that they thank these employees for their valuable services.

Ms. Carmela Veit, a representative of the Diversity and Achievement Steering Committee, reported on the November 4 meeting where the committee discussed <u>Not in Our</u> <u>Neighbor</u> by Antero Pietila. Ms. Veit stated that the committee believes that the reorganization moves the school system towards concentrating on all students and their achievement.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, reported on its operating pre-budget hearing held on October 14, 2010. Budget requests included: a Hampton Elementary School addition; technology updates, such as the Elmos; accountability of gifted and talented classes in the curriculum; and increased recess times. Ms. Mullen announced that the council's next meeting would be held on November 17, 2010, at Dulaney High School.

Mr. Clifford Collins, Chair of the Northwest Area Education Advisory Council, reported on the council's operating and capital pre-budget hearing, which was held on October 10, 2010.

## ADVISORY AND STAKEHOLDER COMMENTS (cont)

Operating budget priorities included requests for security cameras, state-of-the art technology equipment, repair of furniture and carpeting, adding or restoring staff positions, and the purchase of lighting equipment and a video screen for an auditorium. Capital budget priorities included requests for air conditioning equipment including expedited installation of air conditioning equipment previously approved by the Board, and redesign of driveways and parking spaces at various schools. Copies of the full report were provided to Board members.

## SUPERINTENDENT'S REPORT

Dr. Hairston commented that November 17, 2010 is recognized as Paraeducators' Appreciation Day.

Dr. Hairston spoke briefly about the College Board National Forum, held in Washington D.C., October 27-29, 2010, and noted that the Catonsville High School Steel Band and Patapsco High School and Center for the Arts Chamber Choir performed during the conference.

Dr. Hairston announced that the High School Honors Concert would be held on Monday, November 15, 2010, at the Joseph A. Meyerhoff Symphony Hall.

Dr. Hairston stated that Eastern Technical High School received the National 2010 Blue Ribbon Schools Award and will be recognized in a ceremony on November 16, 2010, in Washington, D.C.

## **RECOGNITION OF ADMINISTRATIVE APPOINTMENTS**

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the October 19, 2010, Board meeting.

# NAME

TANYKA M. BARBER (Effective October 20, 2010)

**<u>ROBERT J. BARRETT</u>** (Effective October 20, 2010)

## FROM

Assistant General Counsel Maryland Commission on Human Relations

Director Baltimore County Department of Recreation and Parks

## TO

Equal Employment Opportunity Officer Department of Human Resources

Executive Officer for Community Outreach

## PERSONNEL MATTERS

On motion of Mr. Goswami, seconded by Ms. O'Hare, the Board approved the personnel matters as presented on exhibits B, C, D, E, and F (Copies of the exhibits are attached to the formal minutes).

## BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-26 (exhibit G). Ms. Roddy abstained from voting on item 20.

The Board approved these recommendations.

- 1. Contract Modification: Private Duty and Substitute Nurses
- 2. Contract Modification: Shelf Stable Prepackaged Meals
- 3. Contract Modification: Telephone Repair Supplies and Equipment
- 4. BCPS Principals' Academy Use of Facilities and Related Expenses
- 5. Cohort Earth-Space Science Graduate Certificate
- 6. Cohort Leadership for Curriculum and Instruction
- 7. Cohort- Leadership in Technology Integration Certificate-5
- 8. Cohort Literacy Strategies for Teachers in All Content Areas-2
- 9. Cohort Master of Arts in English Literature
- 10. Cohort Reading Teacher Endorsement-2
- 11. Electric Motor Repair
- 12. Fence Supplies
- 13. Installation of Promethean Electronic Whiteboards
- 14. Liquid Propane (LP) Supply
- 15. Professional Development Non-public School Teacher and Administrator
- 16. Sod
- 17. Supplemental Education Services
- 18. Textbook *Geometry*
- 19. Textbook Transition Mathematics, 3<sup>rd</sup> Edition
- 20. Towing Services
- 21. Whiteboard Interactive Devices, Software, and Accessories

## BUILDING AND CONTRACT AWARDS (cont)

- 22. Contract Modification: Replacement of Greenhouses Lansdowne High School and Hereford High School
- 23. Baltimore Gas and Electric Company (BGE) Services Dundalk/ Woodlawn Grounds Building
- 24. Roof Design and Contract Administration Services Lutherville Laboratory, Westowne Elementary School, and Sudbrook Magnet Middle School
- 25. Provision of Chiller Riverview Elementary School
- 26. Forest Conservation Fee Dundalk and Sollers Point High Schools

## NEW AUDITORIUM PROJECTION SCREEN

In accordance with Board Policy 7330, Ms. Barbara Walker, Assistant Superintendent, High Schools, informed Board members that the purchase and installation of the audio visual screen at Pikesville High School is privately funded by the Pikesville High School PTSA. All work will be performed by Baltimore County Public School approved vendors. This screen will allow large groups of students to view pertinent media in one location to support the curriculum.

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the installation of an audio visual screen at Pikesville High School as presented in exhibit H. Ms. Janssen abstained from voting on this item (favor-11; abstained-1).

### CURRICULUM

The Curriculum Committee, represented by Ms. Johnson, recommended approval of the Pre-college Science curriculum e-Textbook development.

Mr. Parker asked how the e-Textbook would be used. Ms. Sharon Grimes, Supervisor of the Library Information Services, responded that the e-Textbook would be used in the classroom and that each student will have access to a laptop. This will be an interactive textbook where students would click on links to pursue additional resources about the science concepts currently being studied.

Mr. Janssen asked whether this e-Textbook aligns with the current curriculum and whether it subjected to the same review process as other text books. Mr. George Newberry, Director of Science, PreK-12, responded that the e-Textbook is aligned with the curriculum. The textbook is in development and will be completed by January 2011. The text book matches precollege science courses that will be piloted in Catonsville High School and Patapsco High School and Center for the Arts. Mr. Janssen stated that this would be a great opportunity to utilize the area education advisory councils to publicize and distribute this information in the communities.

## CURRICULUM (cont)

Mr. Parker asked whether other disciplines in the curriculum area could learn from this process. Ms. Grimes responded that office of library services is working with the office of social studies. The results of the pilot will determine whether there are other possibilities for utilization of e-Textbooks within Baltimore County.

On motion of Mr. Parker, seconded by Mr. Goswami, the Board approved the above curriculum, as presented in exhibit I (favor-12).

## HEARING EXAMINERS' RECOMMENDATIONS

On a motion of Mr. Parker, seconded by Ms. O'Hare, the Board approved that the hearing examiner's opinion in case #10-27 be affirmed (favor-11). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Schmidt, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #10-32 be affirmed (favor-11). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Uhlfelder, seconded by Mr. Schmidt, the Board approved that the hearing examiner's opinion in case #11-02 be affirmed (favor-11). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #11-03 be affirmed (favor-11). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board approved that the hearing examiner's opinion in case #11-05 be affirmed (favor-11). Student Board member, Mr. Goswami, did not vote.

### **INFORMATION**

The Board received the following as information:

- A. September 30 Official Enrollments, Projections, and Capacities Report
- B. Deletion of Superintendent's Rule 6104 Relationship of Art, Music, and Physical Education Teachers to Classroom Teachers in Elementary School
- C. Central Area Education Advisory Council Operating Pre-budget Meeting Minutes of October 14, 2010

## ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Board of Education will host its fall recognition night on Wednesday, November 10, 2010, at New Town High School beginning at 6:30 p.m.
- The Central Area Education Advisory Council will hold its next meeting on Thursday, November 11, 2010, at Dulaney High School beginning at 7:00 p.m.
- The High School Honors Music Concert will be held at the Joseph A. Meyerhoff Symphony Hall on Monday, November 15, 2010, at 7:30 p.m.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, November 17, 2010, at Windsor Mill Middle School beginning at 7:00 p.m.
- The Northeast Area Education Advisory Council will hold it next meeting on Wednesday, November 17, 2010, at Perry Hall High School beginning at 7:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, November 23, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

Mr. Hines stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Hines also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

## PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 3000

No one from the public signed up to speak on this policy.

## PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 3126

No one from the public signed up to speak on this policy.

## PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 3127

No one from the public signed up to speak on this policy.

## PUBLIC COMMENT ON THE PROPOSED DELETION OF POLICY 4280

No one from the public signed up to speak on this policy.

## PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 5230

No one from the public signed up to speak on this policy.

## PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 5250

No one from the public signed up to speak on this policy.

### PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 5340

No one from the public signed up to speak on this policy.

### PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 7520

No one from the public signed up to speak on this policy.

### PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 8400

No one from the public signed up to speak on this policy.

## GENERAL PUBLIC COMMENT

Ms. Yara Cheikh asked the Board to provide additional trailers at Hampton Elementary School until the addition can be completed. She stated that Hampton Elementary School parents will lobby their elected officials to include full funding of the school's addition.

Mr. David Greene asked that the Board respond to an ethics concern regarding the Articulated Instruction Module (A.I.M.) program.

Ms. Cassie Hersh asked the Board to make available to the public the designs for the Hampton Elementary School addition. She also asked the Board to ensure that the addition is fully funded.

Ms. Susan Persaud asked the Board to fully fund the addition at Hampton Elementary School. She also stated that the school needs immediate relief for overcrowding.

Dr. Bash Pharoan stated that the current food service to students promotes obesity and asked the Board to address this issue. He asked the school system to refund the "proportionate tax money provided to close schools" on the two Jewish holidays to non-Jewish county residents. Dr. Pharoan asked the Board to include the Muslim holidays as school closing days.

## ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:07 p.m.

Respectfully submitted,

Joe A. Hairston Secretary-Treasurer

/bls