

**TENTATIVE MINUTES****BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, June 9, 2009

The Board of Education of Baltimore County met in closed session at 5:35 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded Board members of community functions and Board of Education events scheduled in June and July.

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. O'Hare and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:38 p.m.

**CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 5:38 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Ms. Rita Fromm, Chief of Staff; Mr. William Lawrence, Assistant Superintendent, Northwest Area; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Central Area; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. Daniel Capozzi, Staff Relations Manager; Margaret-Ann Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi updated Board members on negotiations with collective bargaining units.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

CLOSED SESSION MINUTES (cont)

Mr. Capozzi exited the room at 5:54 p.m.

Mr. Nussbaum provided legal advice to the Board regarding the charter school agreement.

On motion of Mr. Janssen, seconded by Ms. Harris, the Board adjourned its closed session at 6:22 p.m. Staff members exited the room; counsel and Superintendent remained.

ADMINISTRATIVE FUNCTION

At 6:22 p.m., Board members discussed the following:

- Reviewed assessment areas for Board's counsel.
- Reviewed Board's improvement goals and action plans as it relates to the self-evaluation.
- Discussed the July Board officer elections.

At 7:03 p.m., the Board adjourned from administrative function session for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:40 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Carl Bailey, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Under item X, New Business, letter E, Consideration of consent to contract awards, Dr. Hairston added item 41, Contract Rescission and Award: Financing of Various Motor Vehicles.

Due to the electrical power outage and unstable power source, Ms. Murphy announced that the Board agenda would be revised to cover only the following topics:

- Selection of Speakers
- Recognition of Administrative Appointments from May 19, 2009
- Old Business
- New Business
- Information

If power permits, the Board will hear public comment on Board of Education Policies.

If power permits, the Board will hear general public comment.

If power permits, the Board will hear from advisory and stakeholder groups.

The addition and changes to the agenda was unanimously approved by those Board members present (favor-12).

Hearing no additions or corrections to the Open and Closed Minutes of May 5, 2009; the Report on the Board of Education Work Session of May 19, 2009; and the Report on the Public Hearing on the FY 2011 Capital budget of May 20, 2009, Ms. Murphy declared the minutes approved as presented on the Web site.

Ms. Murphy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

#### SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

#### RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the May 19, 2009 Board meeting.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
<b><u>HARVEY F. CHAMBERS</u></b> (Effective July 1, 2009)	Assistant Principal Dean of Operations Baltimore City Public Schools Winston Middle School	Assistant Principal Southwest Academy
<b><u>JENNIFER L. DUNKLE</u></b> (Effective July 1, 2009)	Specialist, Recruitment and Pre-service Teacher Internship Department of Human Resources	Supervisor, New Teacher and Paraeducator Support Department of Professional Development
<b><u>SUSAN S. ENSOR</u></b> (Effective July 1, 2009)	Teacher/Resource Office of Science	Assistant Principal Loch Raven High School
<b><u>KIMBERLY G. FIELDS</u></b> (Effective July 1, 2009)	Guidance Counselor Woodbridge Elementary School	Assistant Principal Woodbridge Elementary School
<b><u>SUSANN M. GRIGGS</u></b> (Effective July 1, 2009)	Teacher/Mentor Hebbsville Elementary School	Assistant Principal Hebbsville Elementary School
<b><u>JEFFREY S. HOGAN</u></b> (Effective July 1, 2009)	Instructional Coach – Title I Sandy Plains Elementary School	Assistant Principal Elmwood Elementary School
<b><u>RYAN J. IMBRIALE</u></b> (Effective July 1, 2009)	Assistant Principal Perry Hall High School	Principal Patapsco High School and Center for the Arts
<b><u>TRACI J. MATHENA</u></b> (Effective July 1, 2009)	Teacher/English Dumbarton Middle School	Assistant Principal Towson High School
<b><u>FRANCINE M. SCHAFFER</u></b> (Effective July 1, 2009)	Specialist, Home-Schooling Department of Student Support Services	Principal Bridge Center
<b><u>BARBARA E. WALKER</u></b> (Effective July 1, 2009)	Principal Pikesville High School	Area Assistant Superintendent Office of the Superintendent

OLD BUSINESS

**Board of Education Policies**

The Board Policy Committee, represented by Ms. Harris, recommended approval of six (6) policies. This is the third reading.

OLD BUSINESS (cont)

On motion of Mr. Pallozzi, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Deletion of Policy 4122 – Student Teachers
- Proposed Changes to Policy 4123 – Summer School Teachers
- Proposed Changes to Policy 4125 – Summer Curriculum Development Workshop Participants
- Proposed Changes to Policy 4133 – PERSONNEL: Professional-Tutoring
- Proposed Deletion of Policy 4162 – Grievance Procedure – Title IX and Section 504
- Proposed Deletion of Policy 4216 – Grievance Procedure-Title IX

**Proposed 2010-2011 Calendar**

Mr. Pallozzi moved to approve the proposed 2010-2011 school calendar as presented in Exhibit H. Mr. Parker seconded the motion. The Board approved the proposed 2010-2011 school calendar (favor-12).

Ms. Murphy recommended a survey instrument be created and a study completed on holidays, and that the information be shared with the calendar committee.

**Proposed Special Education Staffing Plan for 2009-2010**

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed Special Education Staffing Plan for 2009-2010, as presented in Exhibit I (favor-12).

PERSONNEL MATTERS

Dr. Peccia noted that exhibit N, Administrative Appointments, is being amended by removing the name of a Mr. Nathan J. Burns.

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on exhibits J, K, L, M, and the amended exhibit N (Copies of the exhibits are attached to the formal minutes).

### NEGOTIATION AGREEMENTS

On motion of Mr. Pallozzi, seconded by Ms. Harris, the Board approved the negotiated supplements to the following master agreements, as presented in exhibit O (favor-11):

1. American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)
2. Baltimore (County Instructional) Assistants & Clerical Employees, Inc. (BACE)
3. Council of Administrative and Supervisory Employees (CASE)
4. Teachers Association of Baltimore County (TABCO)

Miss Karanja did not vote on this item.

### EXCLUSIVE BARGAINING REPRESENTATIVE

On motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved and designated the Teachers' Association of Baltimore County, Inc. (TABCO) as the exclusive representative for elementary and special school nurses (favor-11). Miss Karanja did not vote on this item.

### PROPOSED RESTRUCTURING OF THE C&I ORGANIZATION

On motion of Mr. Parker, seconded by Mr. Pallozzi, the Board approved the proposed restructuring of the Curriculum and Instruction (C&I) organization, as presented in exhibit Q (Copy of the exhibit is attached to the formal minutes).

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Pallozzi, recommended approval of items 1-41 (exhibit R). Mr. Janssen abstained from voting on items 38 and 39, and Ms. Roddy abstained from voting on items 21 and 24. Mr. Uhlfelder separated items 5, 22, and 33 for further discussion.

The Board approved items 1 through 4, 6 through 21, 23 through 32, and 34 through 41.

1. PCR-297-05 Contract Modification: Nursing Services
2. RGA-193-06 Contract Extension: 100 Black Men of Maryland, Inc., College Access Program – Memorandum of Understanding
3. JNI-967-08 Contract Extension: Youth and Employment Training Program
4. JMI-644-09 Advertising and Marketing Services

BUILDING AND CONTRACT AWARDS (cont)

6. MBU-540-09 BCPS Information Calendar
7. RGA-137-09 Cafeteria Software Upgrade – WinSNAP to WebSMARTT
8. RGA-977-09 Cohort – Certificate for Leadership in Technology Integration 3
9. RGA-991-09 Cohort – Differentiating Instruction through the Use of Technology
10. RGA-978-09 Cohort – Elementary Reading Certification 2
11. RGA-979-09 Cohort – Graduate Certificate in the Education of Students with Autism
12. RGA-980-09 Cohort – Instructional Technology Masters 7
13. RGA-981-09 Cohort- Post Baccalaureate Certificate in Autism Studies Program
14. RGA-982-09 Cohort – Reading Intervention Strategies
15. RGA-983-09 Cohort – Secondary English and World Languages MAAPP
16. RGA-984-09 Cohort – Secondary Mathematics Teacher Certification 6
17. RGA-990-09 Cohort – Third i-Team
18. RGA-985-09 Cohort – Writing and Grammar Usage
19. JNI-758-09 Eighth Grade Language Arts Instructional Materials for Springboard
20. MBU-541-09 Food Service Equipment
21. JNI-757-09 Health Center Services in Baltimore County Schools – Memorandum of Understanding
23. MBU-534-09 Maintenance, Repair, and Installation for Enzyme Treatment Systems
24. JNI-756-09 Pediatric Consultative Services – Memorandum of Understanding
25. JNI-754-09 School Music Instrument Rental and Repair
26. JMI-641-09 Software Consulting Services
27. PCR-237-09 Speech, Occupational, and Physical Therapies, Audiology, and Education of the Deaf/Hard-of-Hearing Using Sign Language
28. JMI-631-09 Spill Prevention Control and Countermeasure Plan Services
29. RGA-138-09 Virtual Learning Support
30. MBU-523-09 Warehouse Lift Truck – Office of Food and Nutrition Services
31. MBU-588-06 Contract Modification: Additional Design Services – Food and Nutrition Services Warehouse Expansion and Renovation

BUILDING AND CONTRACT AWARDS (cont)

32. PCR-293-08 Contract Modification: Additional Design Services – Professional Development Center
34. PCR-238-09 1T Relocation of On-site Modular Classrooms – George Washington Carver Center for Arts and Technology Replacement
35. PCR-239-09 Replacement of Exterior Doors – Cockeyville Middle School
36. MBU-501-09 Replacement of Windows, Blinds, and Doors – Cromwell Valley Elementary School
37. PCR-247-09 Gym Floor and Bleacher Replacement – Perry Hall Middle School
38. MBU-542-09 Package 3A – Concrete – West Towson Elementary School
39. MBU-539-09 Package 9D – Carpet and Resilient Flooring – West Towson Elementary School
40. MWE-839-09 Fee Acceptance: Design Consultant Services – Sollers Point/Dundalk High School Complex
41. JMI-632-09 Contract Rescission and Award: Financing of Various Motor Vehicles

Item 5

Mr. Uhlfelder asked how the school system determines which vendor gets the work. Mr. Richard Gay, Purchasing Manager, responded that the school system vendors are ranked and listed as such. Typically, the school system selects the first vendor.

The Board approved item 5.

5. JMI-629-09 Asbestos Abatement Services

Item 22

Mr. Uhlfelder asked whether any attempts were made to renegotiate the rate or look at other vacancies. Ms. Michele Prumo, Executive Director of Planning and Support Operations, responded that the landlord gave BCPS a good rate. She noted that the school system asked for upgrades and changes and that the landlord was very cooperative.

The Board approved item 22.

22. RGA-136-09 Lease Renewal – Bridge Center

BUILDING AND CONTRACT AWARDS (cont)

Mr. Uhlfelder asked why this contract was not put out to bid. Mr. Gay responded that the contract went out for bid nationally, and this vendor had the lowest pricing.

The Board approved item 33.

33. JMI-628-09 Roof Replacement – Battle Grove Elementary School

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 4123 – Summer School Teachers
- B. Revised Superintendent's Rule 4125 – Summer Curriculum Development Workshop Participants
- C. Deleted Superintendent's Rule 4133 – PERSONNEL: Professional-Tutoring
- D. Financial Report for the months ending April 30, 2008 and 2009

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, July 14, 2009, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 1220

Dr. Bash Pharoan asked the Board to consider printing the changes to all Board policies on the back of the sign-up sheet. He stated that the language of the policy was good; however, the policy is only as good as its implementation.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 1500

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 1600

Ms. Marcia Carlson stated that she is pleased to be a teacher at Imagine Discovery Charter School.

Mr. Fred Marseille stated that the wording of the policy is loose and that the charter school teaches out-of-the-box thinking. Mr. Marseille asked the Board to incorporate the Stanford model in Policy 1600.

Mr. Jerry and Mrs. Audrey Green stated that the Imagine Discovery Charter School challenges their children. Mrs. Green supports the charter school because it has smaller class sizes and more one-on-one attention.

Ms. Rorita Cooper declined to speak.

Miss Imari Cooper declined to speak.

Ms. Torrie Kerney declined to speak.

Ms. Bonnie Wesselhoff asked the Board to consider virtual education as a charter school and as part of Policy 1600.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 4001

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 5550

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED NEW POLICY 5580

Ms. Nancy Ostrow stated that the PTA Council of Baltimore County supports the adoption of this policy on bullying.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 6501

No one from the public signed up to speak on this policy.

### GENERAL PUBLIC COMMENT

Mr. Muhammad Jameel expressed concern that Board members did not question the “non-COMAR” holidays on the school calendar. Mr. Jameel asked the Board to conduct a verifiable study by an outside vendor.

Miss Kanwal Rehman stated that she came to the Board five years ago asking that the Muslim holidays be added to the school calendar. She was disheartened that the Board did not approve the Muslim holidays on the 2010-2011 school calendar.

Ms. Torrie Kerney stated that she was delighted to have the option of sending her child to a charter school in Baltimore County. She commented that the curriculum at Imagine Discovery Charter School is very in-depth and that her child is being challenged.

Ms. Deborah Rouzer stated her grandchild enjoys going to Imagine Discovery Charter School.

Ms. Carlette Flowers stated that sending her children to Imagine Discovery Charter School was the best decision they ever made.

Mr. Fred Marseille thanked the Superintendent and the Board for choosing Imagine Discovery as the first charter school in Baltimore County.

Ms. Jackie Turner thanked the Board for providing parents with a choice.

Ms. Rorita Cooper thanked the Board for providing a charter school in Baltimore County. Her child, Marrie, stated that she likes everything about Imagine Discovery.

Ms. Nicole Waller appreciated the opportunity to attend a charter school in Baltimore County.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Daniel Breidenbaugh, Baltimore County Student Council (BCSC) President and member of the Superintendent’s Student Council Advisory Group, reflected on his time as president and member of the advisory group. Mr. Breidenbaugh introduced Miss Olivia Keithley, an upcoming sophomore at Hereford High School, who will be the BCSC President for 2009-2010.

Ms. Nancy Monti, a representative of the Baltimore County Instructional Assistants & Clerical Employees (BACE), asked the Board and Superintendent to consider funding all step increases as of July 1 by using a portion of the school system’s surplus.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. Carl Bailey, Chair of the Diversity and Achievement Steering Committee, congratulated the school system on the recent article that appeared in *Strategies* magazine.

Ms. Eileen Edwards, a representative of the SEIU, thanked the Board for voting on the issue of representation and that all nurses can be represented by one bargaining unit.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that PTAs are working towards achieving a smooth transition as one PTA year ends and another begins. Ms. Ostrow announced that the PTA Council would provide leadership training on Thursday, June 11, 2009, at Loch Raven High School.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County (TABCO), on behalf of the elementary and special school nurses thanked the Board for its approval of TABCO as exclusive bargaining representative. Ms. Bost asked the Board to consider a budget appropriation transfer (BAT) of \$1.5 million to fill in gaps in steps for veteran teachers for July 2009 through January 2010. Ms. Bost also asked the Board for approximately \$60,000 to increase fall coaching stipends.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:57 p.m.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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