

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: March 10, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 2310 – PERSONNEL: ADMINISTRATIVE OPERATIONS-ORGANIZATIONAL UNITS AND STRUCTURAL RELATIONSHIPS**

ORIGINATOR: J. Robert Haines, Esq., Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources
Daniel Capozzi, Staff Relations Manager

RECOMMENDATION

That the Board of Education approves the proposed revisions to Policy 2310. This is the third reading of this revised policy.

Attachment 1 – Revised Policy 2310
Attachment 2 – Policy Analysis

**Policy Analysis for
Board of Education Policy 2310
Organizational Units and Structural Relationships**

Statement of Issues or Questions Addressed

Board of Education Policy 2310 was adopted in 1968 and has never been revised. The proposed policy revisions require that an organization chart be developed by the Superintendent and be submitted annually to the Board of Education for approval.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the revision of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 8120, *Purpose, Role and Responsibilities of the Board of Education*

Legal Requirements

Annotated Code of Maryland, Education Article, §4-101

Similar Policies Adopted by Other Local School Systems

1. Anne Arundel County, Section C-302, Letter CC, *Organization Chart*
2. Carroll County, Policy CCA, *Table of Organization – Superintendent’s Cabinet*

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline:

First reading – January 27, 2009

Public comment – February 10, 2009

Third reading – March 10, 2009

PERSONNEL: Administrative Operations

Organization[al Units] CHARTS and Structural Relationships

I. RESPONSIBILITY/RELATIONSHIP

- A. The [administrative organization of the] Board of Education OF BALTIMORE COUNTY (BOARD) shall ESTABLISH EFFICIENT [be considered as an orderly] means TO PROVIDE [of achieving the primary objective,] an effective program of instruction for ALL students UNDER THE DIRECTION OF THE SUPERINTENDENT.

[The general administrative organization of the Board of Education shall be known as the single executive type of school administration with the Board of Education as the governing body and with all activities under the direction of the Superintendent of Schools.]

- B. An organization chart [for the Board of Education] shall be prepared ANNUALLY by the Superintendent [of Schools and approved by the Board to designate clearly the] TO REFLECT THE relationship of all employees within the school system, AND SHALL BE SUBMITTED TO THE BOARD FOR APPROVAL. [The organizational chart shall be kept up-to-date and changes shall be approved by the Board of Education.]

Legal Reference: *Annotated Code of Maryland*, Education Article, §4-101

RELATED POLICY: BOARD OF EDUCATION POLICY 8120

Policy
Adopted: 9/18/68
REVISED: _____

Board of Education of Baltimore County