



PERSONNEL: Conduct

Technology Acceptable Use Policy (TAUP) for Employees and Approved Non-Employees

I. Policy Statement

The Board of Education of Baltimore County (Board) believes that, as technologies change the ways that information may be accessed, communicated, and transferred, these changes also provide opportunities to enhance teaching and learning, communication and resource sharing, and workplace efficiency. The Board is committed to providing access to information resources in order to further the goals and objectives of the school system.

II. Standards

- A. The Board expects that employees and other approved non-employees shall use school system technology in an ethical, professional, and responsible manner.
- B. The Board prohibits the illegal use of its technology systems.

III. Implementation

The Board directs the Superintendent to implement this policy.

Legal References: 18 U.S.C. §§2510-2522, *Electronic Communications Privacy Act*
20 U.S.C. §794d, *Section 508 of the Rehabilitation Act of 1973*
20 U.S.C. §1232g, *Family Educational Rights and Privacy Act*
47 U.S.C. §254(h), *Children's Internet Protection Act*
Annotated Code of Maryland, General Provisions Article §§4-101 to 4-601 (Public Information Act)
Annotated Code of Maryland, Labor and Employment Article §3-713, *Employers Prohibited from Requiring Disclosure of Employee User Names or Passwords to Personal Accounts or Services*

Related Policies: Board of Education Policy 1100, *Communications with the Public*
Board of Education Policy 1110, *Media, Public Relations and Publications, Events, Television and Web site*
Board of Education Policy 4002, *Obligations of Employees of the Board of Education of Baltimore County*
Board of Education Policy 4008, *Data Governance*
Board of Education Policy 4100, *Employee Conduct and Responsibilities*
Board of Education Policy 6202, *Technology Acceptable Use Policy (TAUP) for Students*
Board of Education Policy 8363, *Conflict of Interest – Prohibited Conduct*

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