

**BALTIMORE COUNTY PUBLIC SCHOOLS  
CONSANGUINITY AND AFFINITY RELATIONSHIP CHART**

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**3<sup>rd</sup> Degree**      **Great Grandparent (& Spouse)**  
**Great Grandchild (& Spouse)**  
**Great Aunt/Uncle (& Spouse)**  
**Second Cousin (& Spouse)**  
**Children of First Cousin (& Spouse)**  
**Grand Nephew/Niece (& Spouse)**

**2<sup>nd</sup> Degree**      **Grandparent (& Spouse)**  
**Grandchild (& Spouse)**  
**Uncle/Aunt (& Spouse)**  
**First Cousin (& Spouse)**  
**Nephew/Niece (& Spouse)**  
**Brother/Sister (& Spouse)**  
**Step-Brother/Step-Sister (& Spouse)**

**1<sup>st</sup> Degree**      **Father/Mother (& Spouse)**  
**Son/Daughter (& Spouse)**  
**Adopted Children (& Spouse)**

**EMPLOYEE**

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**1<sup>st</sup> Degree**      **Spouse**  
**Spouse's Father/Mother (& Spouse)**  
**Spouse's Son/Daughter (& Spouse)**

**2<sup>nd</sup> Degree**      **Spouse's Grandparent (& Spouse)**  
**Spouse's Grandchild (& Spouse)**  
**Spouse's Uncle/Aunt (& Spouse)**  
**Spouse's First Cousin (& Spouse)**  
**Spouse's Nephew/Niece (& Spouse)**  
**Spouse's Brother/Sister (& Spouse)**  
**Spouse's Step-Brother/Step-Sister (& Spouse)**

**3<sup>rd</sup> Degree**      **Spouse's Great Grandparent (& Spouse)**  
**Spouse's Great Grandchild (& Spouse)**  
**Spouse's Great Aunt/Uncle (& Spouse)**  
**Spouse's Second Cousin (& Spouse)**  
**Spouse's Children of First Cousin (& Spouse)**  
**Spouse's Grand Nephew/Niece (& Spouse)**

Based on the Jacksonville State University Nepotism Chart, Used By Permission, Obtained on November 30, 2017