



## **Baltimore County Public Schools Principal of the Year Award 2016**

The Baltimore County Public Schools' Principal of the Year will recognize outstanding school leaders who create a culture of deliberate excellence for every student. These leaders ensure that all students have equitable access to learning. The selection criteria reflect the core values and goals of *Blueprint 2.0*, the ISLLC Standards, and the Maryland Instructional Leadership Framework. This year, a Principal of the Year will be announced at the both the elementary and the secondary level.

### **Selection Criteria**

- The school culture promotes staff collaboration and equity, access, and success for all students.
- Instruction is accessible, research-based, rigorous, relevant, and engaging for all students.
- Data-driven decision making drives meaningful changes in teaching and learning to raise the bar and close gaps for all students.
- Professional development opportunities for all school staff are based on addressing teacher and student learning.
- The larger community is engaged in the work of the school.
- The school environment is safe and conducive to learning.

### **Eligibility**

All Baltimore County Public Schools' principals from schools, centers, and programs are eligible for nomination.

### **Procedures**

If a school community would like to nominate a principal for Principal of the Year, the following steps must be completed:

1. The school community creates a nomination committee comprised of at least one of each of the following:
  - a. Students
  - b. Teachers
  - c. Parents, colleagues, and/or community members
2. The school's nomination committee collectively completes the components of the online Nomination Application.
3. The school's nomination committee e-mails the completed nomination application.

Once nominations are submitted, the BCPS Principal of the Year Selection Committee will:

1. Review submitted nomination applications to ensure that they are complete.
2. Notify nominated principals and invite them to submit a principal's application for the award.
3. Review principals' applications and make a selection.

Questions regarding the nomination application or process may be directed to Christina C. Byers, [cbyers@bcps.org](mailto:cbyers@bcps.org).

### **Timeline**

December 18, 2015	Information about the nomination process is published in the Weekly Bulletin and posted on the BCPS Internet Web site.
January 12, 2016	Nomination applications are due.
January 15, 2016	Candidates are notified.
February 12, 2016	Completed principal applications are due.
March 9, 2016	Principal of the Year Award finalists are announced.
April 20, 2016	Recognition ceremony and Principal of the Year announced.



**Baltimore County Public Schools  
2014 Principal of the Year Award  
Nomination Application  
Due January 12, 2016**

Any current Baltimore County Public Schools principal is eligible to be nominated for the Principal of the Year Award. Nominators are encouraged to collaborate to create one submission per principal. The lead nominator's contact information should be listed below.

This is an electronic application that does not allow for spell check. It is suggested that responses be created in a MS Word document and then copied and pasted into the application.

The file must be saved with the principal's e-mail ID—your last name—nomination (example: ssample-smith-nomination). E-mail the completed form to [principaloftheyear@bcps.org](mailto:principaloftheyear@bcps.org) by **January 12, 2016**.

The Nomination Application is comprised of:

- Committee members (name, role)
- Committee chair's contact information (e-mail and phone number)
- Nominee's information (name, contact information)
- Student input; please submit **one essay** if multiple students participate in the committee
- Teacher input; please submit **one essay** if multiple teachers participate in the committee
- Parent/community member/colleague input; **please submit** one essay if multiple parents/community members/colleagues participate in the committee

**Nomination Committee Members**

Chair Name	E-Mail	Phone Number	Role

Name	Role

**Nominee's Information**

*Title*      *First Name*                      *Middle Initial*      *Last Name*

*Name of School*

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## **Support of Nomination**

### **Student Input**

Complete the following statement in 300 words or less:

My principal should be Principal of the Year because...

Be sure your response includes:

- What makes learning fun at your school.
- Why you feel safe at your school.
- How your principal makes you feel part of your school.

### **Teacher Input**

Complete the following statement in 300 words or less:

My principal should be Principal of the Year because ...

Be sure your response includes:

- How your principal's vision promotes staff collaboration.
- How your principal provides relevant, data-driven professional development opportunities.
- How your principal provides instructional leadership to ensure students have access to innovative, rigorous, relevant, and engaging instruction.

### **Parent/Community/Colleague**

Complete the following statement in 300 words or less:

My principal should be Principal of the Year because...

Be sure to include:

- How your principal engages the larger community in the work of the school.
- How your principal provides an environment that is safe and conducive to learning.
- How your principal ensures students are provided with learning that is challenging and relevant.